



Cases and Materials on Employment Discrimination, the Field as Practiced (American Casebook Series)

Samuel Estreicher, Michael Harper, Elizabeth Tippet

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Coauthored by two reporters from the recently released Restatement on Employment Law, this casebook provides rigorous coverage of all major areas of employment discrimination law. It includes chapters examining disparate treatment and disparate impact under Title VII and the ADEA. The casebook covers sex discrimination in depth, and includes a new chapter on discrimination against sexual minorities. A separate chapter is devoted to the ADA and the duty of reasonable accommodation. The casebook also examines religious discrimination, affirmative action, and retaliation for the assertion of statutory rights.

Interspersed throughout are “Practitioner Perspectives,” in which leading practitioners describe their day-to-day work and area of specialization. Cases are accompanied by notes that test a student’s basic understanding of the material (labeled “Test Your Understanding of the Material”), as well as informative notes providing context. Adopting professors have access to an extensive website containing teaching materials, exercises, and lesson plans. The casebook also comes with a Teacher’s Manual containing case briefs and answers to notes.

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